



# MICHIGAN NEGOTIATORS ASSOCIATION

An Invitation to Attend the 2007 Mini Conference

**Topics:** Employee Evaluations: Teachers and Support Staff  
Employee Discipline: Progressive and Last Chance and More

**Presenter:** Barbara Ruga, Attorney, Clark Hill, P.L.C.

The program is designed for **board members, supervisors, chief negotiators, principals, and all administrators** whose job it is to **supervise, evaluate or discipline**. This is an opportunity to send **your board members, supervisors and administrators** to an in-service on contract administration issues.

**MNA Member District Fee:** \$20.00  
for each participant from your district.

**Non Member District Fee:** \$30.00  
for each participant from your district.

## Sites and Dates of Conferences

(All programs begin at 9:00 a.m. and end at noon)

<b>Kent ISD</b>	January 23	Scott Palczewski, Coordinator	Phone: 616.455.4400
<b>Genesee ISD</b>	February 6	Roger Allen, Coordinator	Phone: 248.345.5763
<b>Cheboygan-Otsego- Presque Isle ESD</b>	February 13	David Ruhland, Coordinator	Phone: 248.489.3356
<b>Macomb ISD</b>	February 15	Tony Catanese, Coordinator	Phone: 586.797.1130
<b>Ingham ISD</b>	February 27	Stan Kogut, Coordinator	Phone: 517.244.1214

## Registration Form—MNA Mini Conferences—January and February 2007

Check appropriate boxes below and fill in information. Make check payable to **Michigan Negotiators Association**

Please return to:

**Richard Higginbotham**  
1871 Dawn Ridge  
Walled Lake, MI 48390  
Phone: 248.624.3317  
Fax: 248.624.3937  
rhigg3@comcast.net

- Kent ISD   
 Genesee ISD   
 Cheboygan-Otsego-  
Presque Isle ESD  
(Indian River)   
 Macomb ISD   
 Ingham ISD

Name of Person Reserving Spaces \_\_\_\_\_

District \_\_\_\_\_ Address \_\_\_\_\_

E-mail Address \_\_\_\_\_ Phone \_\_\_\_\_

### MNA Member District

Number attending @ \$20.00 per person

(Continental Breakfast Included)

### Non Member District

Number attending @ \$30.00 per person